

Northeastern Catholic District School Board

Public Meeting

Wednesday, September 28, 2016
(Commencing immediately following
Committee of the Whole Board)
Catholic Education Centre
383 Birch Street North
Timmins, ON
P4N 6E8

A g e n d a

A. CALL TO ORDER

A.1 Opening Prayer

B. ROLL CALL

Be It Resolved that the Northeastern Catholic District School Board receive the following declaration of absence and excuse the following trustees and administrative personnel from attending this meeting: Erika Adam

C. DECLARATIONS OF PECUNIARY INTEREST

D. APPROVAL OF AGENDA

Be It Resolved that the Northeastern Catholic District School Board adopt the agenda for the Public Board Meeting as presented/amended.

E. APPROVAL OF MINUTES

Be It Resolved that the Northeastern Catholic District School Board approve the following minutes as presented:

Public Board Meeting, August 31, 2016

F. PRESENTATIONS/DELEGATIONS

Kristine Arthur – Aboriginal Liaison Worker

G. PRESENTATIONS AND REPORTS

G.1 Policy

G.1.1 Board and Lodging

Be It Resolved that the Northeastern Catholic District School Board approve the revised policy **B-5 Board and Lodging** at second and third reading.

G.1.2 Catholic School Councils

Be It Resolved that the Northeastern Catholic District School Board approve the revised policy **E-28 Catholic School Councils** at second and third reading.

G.1.3 Catholic School Councils – Conflict Resolution

Be It Resolved that the Northeastern Catholic District School Board approve the revised policy **E-29 Catholic School Councils – Conflict Resolution** at second and third reading.

G.1.4 Disposition of Complaints

Be It Resolved that the Northeastern Catholic District School Board approve the policy **P-16 Disposition of Complaints** at second and third reading.

G.1.5 Meetings of the Board

Be It Resolved that the Northeastern Catholic District School Board approve the policy **T-3 Meetings of the Board** at second and third reading.

G.1.6 Board Committees

Be It Resolved that the Northeastern Catholic District School Board approve the policy **T-7 Board Committees** at second and third reading.

G.1.7 Long-Term Leave Without Pay

Be It Resolved that the Northeastern Catholic District School Board approve the policy **P-1 Long-Term Leave Without Pay** at first reading.

G. PRESENTATIONS AND REPORTS - continued

G.1 Policy – continued

G.1.8 Performance Appraisal

Be It Resolved that the Northeastern Catholic District School Board approve the policy **P-7 Performance Appraisal** at first reading.

G.1.9 Special Education

Be It Resolved that the Northeastern Catholic District School Board approve the policy **E-5 Special Education** at first reading.

G.1.10 Provisions of Health Support Services

Be It Resolved that the Northeastern Catholic District School Board approve the policy **E-6 Provisions of Health Support Services** at first reading.

G.1.11 School Dances – Elementary/Intermediate

Be It Resolved that the Northeastern Catholic District School Board approve the policy **E-15 School Dances – Elementary/Intermediate** at first reading.

G.1.12 Trustee Support Services

Be It Resolved that the Northeastern Catholic District School Board approve the policy **T-14 Trustee Support Services** at first reading.

G.1.13 Performance Evaluation of Non-Teaching Staff

Be It Resolved that the Northeastern Catholic District School Board rescind the policy **P-14 Performance Evaluation of Non-Teaching Staff**.

G.2 Student Trustee's Report – Emma Weltz

G. PRESENTATIONS AND REPORTS – continued

G.3 Program – Tricia Stefanic Weltz, Superintendent of Education
Daphne Brumwell, Superintendent of Education

G.3.1 Report

Be It Resolved that the Northeastern Catholic District School Board receive the Superintendents of Education’s Report.

G.4 Personnel – Melanie Bidal-Mainville, Manager of Human Resources

G.4.1 Report

Be It Resolved that the Northeastern Catholic District School Board receive the Manager of Human Resource’s Report.

G.4.2 Hiring

Be It Resolved that the Northeastern Catholic District School Board hire _____, as a teacher at the elementary panel on a full-time basis (1.0) effective _____, in accordance with the collective agreement with OECTA Northeastern Unit.

Be It Resolved that the Northeastern Catholic District School Board hire _____, as a Child and Youth Worker, on a part-time basis (0.5), effective _____, in accordance with the collective agreement with CUPE Local 4681.

Be It Resolved that the Northeastern Catholic District School Board hire _____, as a Child and Youth Worker, on a part-time basis (0.5), effective _____, in accordance with the collective agreement with CUPE Local 4681.

Be it Resolved that the Northeastern Catholic District School Board hire _____, as a Designated Early Childhood Educator, on a full-time basis, effective _____, in accordance with the terms and conditions of non-unionized employees.

Be it Resolved that the Northeastern Catholic District School Board hire _____, as a Designated Early Childhood Educator, on a full-time basis, effective _____, in accordance with the terms and conditions of non-unionized employees.

G. PRESENTATIONS AND REPORTS – continued

G.4 Personnel – Melanie Bidal-Mainville, Manager of Human Resources

G.4.1 Report – continued

G.4.3 Resignations/Retirements

Be It Resolved that the Northeastern Catholic District School Board accept, with regret, the resignation of Kimberley Walker-Hausel, Child and Youth Worker, effective August 31, 2106, in accordance with the terms of the collective agreement with CUPE Local 4681.

Be It Resolved that the Northeastern Catholic District School Board accept, with regret, the resignation/retirement of Valerie Best, Custodian, effective September 30, 2016, in accordance with the terms of the collective agreement with CUPE Local 4681.

Be It Resolved that the Northeastern Catholic District School Board accept, with regret, the resignation of Thevia Furlott, Teacher at the elementary panel, effective August 28, 2016, in accordance with the terms of the collective agreement with OECTA Northeastern Unit.

G.4.4 Change in Status

Be It Resolved that the Northeastern Catholic District School Board increase the employment status of Megan Puckalo, Teacher at the elementary panel, from a part-time (0.6) to a full-time (1.0) basis, effective September 1, 2016, in accordance with the terms of the collective agreement with OECTA Northeastern Unit.

G.4.5 Provincial Benefits

Be It Resolved that the Northeastern Catholic District School Board approves the transfer of benefits for its remaining non-union staff, to the provincial non-union Employee Life and Health Trust for principals, vice-principals and other non-union staff by August 31, 2017.

Be It Resolved that the Northeastern Catholic District School Board authorizes OCSTA to develop the terms and executive the trust agreement for a non-union Employee Life and Health Trust, with the other trustee associations, the government and the ECAB to provide employee benefits to all non-unionized employees of school boards in the Province of Ontario.

G. PRESENTATIONS AND REPORTS – continued

G.5 Property – David Horton, Manager of Plant

G.5.1 Report

Be It Resolved that the Northeastern Catholic District School Board receive the Manager of Plant's Report.

G.6 Technology – Glen Nakashoji, Manager of Information Technology

G.6.1 Report – Nil

G.7 Business and Finance – Erika Adam, Manager of Financial Services

G.7.1 Report

Be It Resolved that the Northeastern Catholic District School Board receive the Manager of Finance's Report.

G.7.2 Cheque Register, Payroll and Monthly Expenditures

Be It Resolved that the Northeastern Catholic District School Board approve the disbursements in the amount of one million eight hundred seventy-one dollars three hundred and seventy dollars and thirty-eight cents (\$1,871,370.38) in reference to the cheque register for the month of August 2016.

Be It Resolved that the Northeastern Catholic District School Board approve the expenditures in the amount of one million two hundred and forty thousand one hundred and sixty-two dollars and two cents (\$1,240,162.02) in reference to the disbursements and payroll for the month of August 2016.

G.8 SEAC - Minutes of June 14, 2016

G.9 Director of Education – Glenn Sheculski

G.9.1 Report

Be It Resolved that the Northeastern Catholic District School Board receive the Director of Education's Report.

G.9.2 Personal Contract

Be It Resolved that the Northeastern Catholic District School Board _____the amendments to the Personal Contract for the Manager of Information Technology as presented by the Director of Education.

G. PRESENTATIONS AND REPORTS – continued

G.9 Director of Education – Glenn Sheculski – continued

G.9.3 Two Bay Transportation Enterprizes Limited

Be It Resolved that the Northeastern Catholic District School Board approve the contract for transportation of students at Bishop Belleau School in Moosonee in the amount of \$81,590.41 plus H.S.T. for a ten-month period for the 2016-17 school year.

H. COMMITTEE OF THE WHOLE

Be It Resolved that the Northeastern Catholic District School Board accept the report of the Committee of the Whole Board and all recommendations contained therein.

I. UNFINISHED BUSINESS - Nil

J. CORRESPONDENCE – Nil

K. NEW BUSINESS - Nil

L. INFORMATION – Nil

M. FUTURE MEETINGS

OCSTA Regional Meeting - Saturday, October 1, 2016

Regular Board Meeting – Wednesday, October 26, 2016

Transportation Meeting – Tuesday, October 11, 2016 at 10:00 a.m.

N. ADJOURNMENT

Be It Resolved that the Northeastern Catholic District School Board adjourn the meeting at _____.

QUESTION PERIOD

Questions pertaining to items identified on the agenda.